

SRS US Environmental Management Standards

1. Environmental, Health, and Safety Management System

Guiding Principle: SRS uses an Environmental, Health, and Safety Management System (EHSMS) to plan and monitor its environmental, health and safety practices, compliance with legal requirements and the activities it undertakes to conform to these Standards.

2. On-Site Environment, Health, and Safety

Guiding Principle: SRS utilizes practices at our facilities that protect worker health and safety and the environment.

3. Legal Requirements

Guiding Principle: SRS complies with all applicable environmental, health, and safety legal requirements.

4. Hierarchy of Responsible Management Strategies

Guiding Principle: SRS adheres to a policy for managing used and end-of-life electronic equipment that is based on a “reuse, recover, dispose” hierarchy of responsible management strategies.

5. Materials of Concern

Guiding Principle: SRS manages – both on site and in the selection of downstream vendors – Materials of Concern (MoC) that pass through our facility and/or control in accordance with all applicable national and international frameworks; in a manner protective of worker health and safety, public health, and the environment; and performs due diligence on downstream vendors to which it ships these materials.

6. Landfill

Guiding Principle: SRS adheres to a zero landfill policy on all electronic products and components of electronic products.

7. **Export**

Guiding Principle: *SRS only exports working products, directly, by downstream recyclers/handlers, or through intermediaries or brokers. Non-working products are not exported to developing countries (countries designated as non-OECD).*

8. **Indentured, Forced and Child Labor**

Guiding Principle: *SRS does not allow, directly or through intermediaries, any equipment it manages or under its control to be sent to facilities or entities employing indentured, forced or child laborers.*

9. **Reusable Equipment and Components**

Guiding Principle: *Any reusable equipment or components donated or sold by SRS are properly tested for functionality and are adequately packaged for reuse.*

10. **Downstream Accountability**

Guiding Principle: *SRS performs due diligence on all downstream recyclers or processors by obtaining copies of verifiable documentation from, executing a contract with, re-evaluating annually, and otherwise holding accountable the immediate downstream recyclers/processors to manage materials in compliance with these Standards, throughout final commodity sale or disposition.*

11. **Data Destruction**

Guiding Principle: *SRS employs generally-accepted data destruction procedures.*

12. **Storage**

Guiding Principle: *SRS stores items and materials that may cause harm to the environment in an appropriate manner.*

13. **Facility Security**

Guiding Principle: *SRS employs facility security measures appropriate to our business needs.*

14. **Insurance, Closure Plan, and Financial Responsibility**

Guiding Principle: *SRS possesses insurance that is adequate to cover the potential risks and liabilities associated with the nature and size of our operations, and has*

adequate legal and financial assurances in place for the proper closure of our facilities.

15. Transport

Guiding Principle: SRS transports all equipment, components, and materials using owned and/or contracted entities that have the necessary regulatory authorizations and in a manner protective of public health and the environment and in a manner which ensures physical security of the electronic equipment, as required.

16. Recordkeeping

Guiding Principle: SRS maintains the documentation necessary to assess our conformity to the requirements of this document, and business records sufficient to demonstrate that the material flow of equipment, components and materials that pass through our facilities maintain compliance with the requirements of this document.

17. Disaster Recovery Plan

Guiding Principle: SRS maintains a Disaster Recovery Plan which ensures continuity of operation in the event of a natural or man-made disaster.